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FUTURE FOCUSED

Why you should hire fresh thinkers to solve issues, innovate and grow. **P.20**

GAME CHANGER Top Flight Technologies aims to make an impact with its hybrid electric drone. P.34

Energy&Mining

Innovation In Motion

Rotex's industrial separation machines allow its energy, mining and other customers to do more in less space.



"We have customers that have literally been with us for a century,"

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[BY JIM HARRIS]

ROTEX

Rotex's focus on developing and manufacturing industrial screening and separation machines that meet the needs of its customers has enabled it to grow significantly in the past 20 years.



Rotex

www.rotex.com | Headquarters: Cincinnati | Employees: 278 Specialty: Industrial separation machines "Our emphasis has always been on innovating our product line," says Bob Dieckman, president of the Cincinnati-based company. "We have responded to our customers by making significant changes to our product line. Because of this, we have seen tremendous growth from the year 2000 to today."

Dieckman estimates the company's revenues have grown more than 600 percent during this period. "We've had quite a bit of success," he adds.

One example of the company devel-

oping a product line in response to a customer was in 2003, when it introduced its Rotex Minerals Separator. "We had a large customer in the potash industry come to us because they needed us to take a look at the footprint and output of our equipment," Dieckman says. "That line is now the industry standard in mineral processing."

The Minerals Separator is a multilevel separator featuring a stacked design that allows it to fit into small footprints. "This machine is designed

specifically for the energy and mining industries, where many of our customers need more productivity per square foot," he adds.

A large part of Rotex's growth can be attributed to the rise of hydraulic fracturing, for which proppant and frac sand are needed. "When the frac sand and proppant boom came in and companies wondered how to get sand to the right size, we modified and tweaked the mineral separator we developed for the potash industry," Dieckman says. "Those are by far the largest sectors we serve today - our Minerals Separator is well suited for the proppant and frac sand industries and offers a cost of ownership that is superior to all other products out there."

A PREFERRED PROVIDER

The company has 52 patents on its equipment, a testament to its ability to design and produce innovative products. In addition to the Minerals Separator, Rotex also produces the Rotex industrial separator, APEX industrial screener and MEGATEX XD Screener.



The Rotex Minerals Separator is a multilevel separator with a stacked design to minimize its footprint.

The Rotex industrial separator is the company's original separator machine, which is still widely used in applications where screening media is not often changed. The APEX machine was



introduced in 2006 as a more ergonomic alternative to the Rotex, as it features a side panel that allows screens to be changed in less than a minute.

ROT

The MEGATEX XD is a high-volume screening machine that, like the Rotex Minerals Separator, features a stacked design.

All of Rotex's machines feature the company's legendary gyratory reciprocating motion. This motion enables material to separate more efficiently by stratifying and segregating particles as they enter the machine, utilizing the full width of the screen. The equipment then conveys the material down the screen to lessen the burden depth.

"This motion is what makes our products unique," Dieckman adds. "This, combined with the different array of equipment we have and our more than 100 years of application experience, provides us with our competitive advantage and make us the preferred equipment provider to the energy and mining industry."



STANDARD BUT CUSTOM

The company operates manufacturing locations in Cincinnati as well as in England and China. Rotex also has an office in Japan and uses partners in Canada and Bulgaria to help produce its machines. Rotex machines are sold throughout the world through a network of sales agencies.

> "We have responded to our customers by making significant changes to our product line. Because of this, we have seen tremendous growth from 2000 to today."

// BOB DIECKMAN, president

The company's machines can serve more than 250 standard industrial classification (SIC) product codes. These products range from coffee and dairy powder to recycling materials, minerals and pharmaceuticals.

Each major product line includes a number of different models that can be modified for customer-specific applications. "We have a standard product line, but no standard products," Dieckman says, noting machines can be designed with different types of chutes or different screen media. Four different model types can be used to screen proppants, for example.

The company's application engineering group works with customers up front to determine their needs. This includes looking at the specific application the machine will be used for, and then visiting the customer's plant to determine which Rotex line is best suited for the operation.

The application engineering group will pass along information learned from their client visit to Rotex's design engineering group, which will design a machine specifically for the customer. The product would then go into manufacturing. The company's in-house manufacturing processes include cutting, bending, welding and assembly. It works with several suppliers who provide machining and electronic component assembly.

In addition to the application engineering, design engineering and manufacturing groups, Rotex also operates a product development engineering group. Engineers are cross-trained across these disciplines. The company also employs a lean engineering group in both its manufacturing and office operations, Dieckman says.

ROLLING WITH CHANGES

Rotex's growth over the past 20 years came during a period of significant change for the company. Founded in 1844, Rotex operated as a family-owned company until the early 1990s, when fourth-generation owner Jerry Simpson made several of the company's managers co-owners as part of a succession plan.

The management co-ownership model continued until 2006, when Simpson decided to retire. The company then sought funding from Windjammer Capital, a private equity firm. The company was sold again in 2011 to Hillenbrand, a publicly traded industrial company.

"We went from being a private company to being private equity-backed to being a public company in a span of six years," says Dieckman, who joined the company in 2007 as chief financial officer and has served as president since 2014. "For a 173-year-old company, that's quite a bit of change in a short period of time."

Hillenbrand has significantly invested in the company since the acquisitions. Recent additions to its manufacturing capabilities include new laser and plasma cutting machines. The company is also making improvements





to the physical layout of its plants in Ohio, China and England, including added laboratories where customers can observe their material tests around the world.

Rotex continues to develop new products such as sanitary machines used to separate powders for the dairy industry. It also is seeking ways to improve its existing equipment. "We're working all the time on finding ways to improve the throughput and productivity of our machines while fitting them into a smaller footprint," he adds.

Recent improvement projects include working with The National Institute for Occupational Safety and Health to reduce airborne respirable silica with the Minerals Separator

The company is also collaborating with a software/firmware company to develop a vibration measurement tool to measure customer's structures during screener installation. In addi-





tion, Rotex is adding smart features to its screeners that send notifications to customers and the company about its machines' operations.

"Our customers cannot afford to produce out of spec material that their customers will reject, and they also can't afford unplanned downtime during production hours," Dieckman says. "We have constantly improved our product and services to help ensure our customers get the performance they require. Our motion and application expertise sizes the right screener to provider a high-quality finished product the first time, every time with optimal efficiency."

DOING WHAT IT TAKES

Dieckman credits the company's growth to Hillenbrand's investments in equipment and staff, as well as Rotex's management and service team. "Our team enabled us to take the business from what was a small, family-owned firm in 15 years to what is now a significant global provider of separation equipment," he says.

The expertise and experience of Rotex's staff have helped it gain repeat

business from customers in several sectors. "Many of our customers continue to come back to us year in and year out. We have customers that have literally been with us for a century," Dieckman adds. "When we get a customer, we tend to hold onto that customer, because our team will do what it takes to address their operational issues." EMI



As the second-oldest manufacturing company in Cincinnati, Rotex maintains a number of long-established ties to the community.

The company has partnered with local high school DePaul Cristo Rey's work-study program, which enabled students to work at Rotex a few days a week while attending classes. The company also partners with local charities to help support and grow its neighborhood. "We are committed to helping bring new business and employment opportunities to our city," President Bob Dieckman says.